

# Safety policy declaration

We at **DEJOND NV**, a leading metal-processing operation in Wilrijk, are aware of the impact we have on the safety of our environment. Relationships with the different stakeholders, including not only our own personnel, but also our subcontractors, customers and suppliers, are of the utmost importance and we attempt to rise to the expectations of all these stakeholders.

We therefore endeavour to make safety at our company one of the highest priorities. Safety is accordingly one of the core values of daily policy and must be in everyone's genes. Not only our supervisory staff, but all our employees are expected to lead by example in this respect.

**DEJOND NV** organises the safety policy in Wilrijk with an internal safety officer supported by an external safety department. This guarantees a systematic approach to all safety aspects, with specific attention to legal requirements.

The board and management at **DEJOND NV** subscribe to the following policy principles in our endeavours for maximal safety:

- to work in conformity with the relevant laws and regulations
- to integrate safety awareness in all departments by means of thorough communication, continuous training and an enhanced sense of responsibility
- preventive responses to potentially unsafe situations
- continuous improvement of the safety policy

The board and management at **DEJOND NV** commit themselves to make the appropriate resources available to convert these policy principles into concrete achievements with the following key aspects:

- monitoring order and tidiness
- drawing up and compliance with work instructions and risk analyses
- correct and consistent use of personal protective equipment
- proactive and reactive identification, analyse and dealing with dangers and risks in such a way that they become as acceptable as possible
- communication of the safety policy, objectives, activities and achievements

Besides its own employees, **DEJOND NV** also does what it can to ensure that suppliers are familiar with and comply with the safety policy.



The image shows five handwritten signatures in blue ink, each corresponding to a name and title listed below. From left to right: Roland De Winter (Chairman of the Board of Directors), Bart Deumens (Bestuurder), Jan Maeyens (Bestuurder), Kim Gastmans (Bestuurder), and Yves Lombaerts (Bestuurder).

|                                    |              |             |              |                |
|------------------------------------|--------------|-------------|--------------|----------------|
| Roland De Winter                   | Bart Deumens | Jan Maeyens | Kim Gastmans | Yves Lombaerts |
| Voorzitter RvB                     | Bestuurder   | Bestuurder  | Bestuurder   | Bestuurder     |
| Chairman of the Board of Directors | Director     | Director    | Director     | Director       |

[www.dejond.com](http://www.dejond.com)

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